



CITY OF LUDLOW

51 Elm Street • P.O. Box 16188
Ludlow, KY 41016

CITY OF LUDLOW COUNCIL MEETING AGENDA

July 23, 2026

7:00 p.m. ET/6:00 p.m. CT

**Ludlow Municipal Center, Ed F. Schroeder Meeting Hall
51 Elm Street, Ludlow, Kentucky**

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call of Members
- IV. Approve Meeting Minutes for July 9, 2026 and July 14, 2026
- V. Review and Vote to Excuse Councilmember Julie Terry Navarre's Absence from the Council Meeting on July 14, 2026
- VI. Mayor's Report
- VII. Citizens Wishing to Address Mayor and Council
Public comment welcome—Limited to three (3) minutes per citizen.
- VIII. Unfinished Business:
 - ♦ Second Reading of Ordinance 2026-12 *An Ordinance Amending Section 50.06: Waste Collection Assessments of the Ludlow Code of Ordinances to Establish the Annual Fee*
 - ♦ Second Reading of Ordinance 2026-13 *An Ordinance Imposing a Temporary Moratorium on the Acceptance and Processing of Applications Related to I.T. Infrastructure Facilities (Including Data Centers)*
 - ♦ Second Reading of Ordinance 2026-14 *An Ordinance Relating to Alcoholic Beverage Control and Amending Section 112.20 of the City of Ludlow Code of Ordinances*
- IX. New Business:
 - ♦ First Reading of Ordinance 2026-15 *An Ordinance of the City of Ludlow, in Kenton County, Kentucky, Adopting an Amended Comprehensive Pay Plan for the Non-Elected City Officers and Employees of the City of Ludlow, in Accordance with KRS 83a.070(2)*
- X. Announcements
- XI. Adjournment

LUDLOW ORDINANCE NO. 2026-15

AN ORDINANCE OF THE CITY OF LUDLOW, IN KENTON COUNTY, KENTUCKY, ADOPTING AN AMENDED COMPREHENSIVE PAY PLAN FOR THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF LUDLOW, IN ACCORDANCE WITH KRS 83A.070(2).

WHEREAS, KRS 83A.070(2) requires that the legislative body of each city fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

WHEREAS, the City of Ludlow has created a Personnel and Pay Classification Plan for the employees and non-elected officers of the City of Ludlow, Kentucky; and,

WHEREAS, the City of Ludlow desires to revise its Personnel and Pay Classification Plan to account for potential vacancies in all employee and non-elected officer positions in the City of Ludlow, Kentucky.

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF LUDLOW, KENTUCKY, AS FOLLOWS:

SECTION I

That the Ludlow City Council hereby approves and adopts the revised Personnel and Pay Classification Plan for the employees and non-elected officers of the City of Ludlow, Kentucky, which is attached as **Exhibit A**. The revised Personnel and Pay Classification, as adopted herein, sets forth the department, position, authorized positions, and salary ranges for each of the established non-elected city officers, and all other city employees.

SECTION II

Any and all ordinances in conflict with this ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION III

That this ordinance shall become effective upon its passage and shall be published under KRS §83A.060(9) and other applicable law. The ordinance may be published by summary.

Passed by City Council this _____ day of _____, 2026.

CITY OF LUDLOW, KENTUCKY

By: _____
Sarah Thompson, Mayor

ATTEST:

Laurie Sparks, City Clerk

FIRST READING: _____

SECOND READING: _____

PUBLICATION: _____

DRAFT COPY - FOR REVIEW ONLY

EXHIBIT A

DRAFT COPY - FOR REVIEW ONLY

DEPARTMENT	POSITION	AUTHORIZED POSITIONS	MINIMUM	Salary Ranges	MAXIMUM
ADMINISTRATION	City Administrative Officer	1	\$ 86,000.00	<i>Administration</i>	\$ 130,000.00
	City Clerk	1	\$ 60,000.00		\$ 90,000.00
	Treasurer	1	\$ 55,000.00		\$ 75,000.00
	Code Enforcement Citation Officer	1	\$ 50,000.00		\$ 70,000.00
	Administrative Assistant	1	\$ 15.00		\$ 20.00
	Community Center & Event Coordinator	1	\$ 50,000.00		\$ 70,000.00
			<i>Police Chief</i>		
POLICE	Police Chief	1	\$ 86,000.00		\$ 100,000.00
	Captain	1	\$ 80,000.00	<i>Captain</i>	\$ 95,000.00
	Lieutenant	1	\$ 75,000.00	<i>Lieutenant</i>	\$ 90,000.00
	Sergeant	2	\$ 65,000.00	<i>Sergeant</i>	\$ 85,000.00
	Patrol Officer	7	<i>Patrol Officer</i>		
	Grade 1 - Non-KLEC Certified		\$ 40,000.00		\$ 55,000.00
	Grade 2 - KLEC Certified		\$ 50,000.00		\$ 60,000.00
	Grade 3 - Intermediate Law Enforcement Officer		\$ 55,000.00		\$ 65,000.00
	Grade 4 - Advanced Law Enforcement Officer		\$ 60,000.00		\$ 75,000.00
	Police Clerk	1	\$ 17.00	<i>Police Clerk</i>	\$ 25.00
			<i>Fire/EMT/Medic</i>		
FIRE	Fire Chief	1			
	Part-Time		\$ 25,000.00		\$ 40,000.00
	Full-Time		\$ 70,000.00		\$ 95,000.00
	Firefighter/Medic	6 8	\$ 18.00		\$ 25.00
	EMT	17 19	\$ 12.00		\$ 18.00
			<i>Public Works</i>		
PUBLIC WORKS	Public Works Director	1	\$ 55,000.00		\$ 80,000.00
	Public Works Laborer	2 3	\$ 32,000.00		\$ 60,000.00
	Public Works Laborer (Seasonal)	1	\$ 14.00		\$ 20.00

* In the event that any of the positions listed below become vacant for any reason, the Mayor may delegate (as authorized by law) any of the duties previously handled by such personnel to one or more persons employed by the City. As compensation for those additional duties, the Mayor may pay any employee accepting any such duties a stipended in the amount of not less \$1,000, and no more than 50% of the maximum salary authorized below.